



UNIVERSITÀ DI PAVIA
**Department of Economics
and Management**

The Department of Economics and Management, University of Pavia, is seeking for expressions of interest for:

- a) **either full or associate professors** (corresponding to professore ordinario or associato in the Italian system)
- b) **or senior assistant professors** (3-year tenure-track leading to an Associate professor position; corresponding to ricercatore a tempo determinato di tipo B in the Italian system)

in **Economics, and particularly in the field of Industrial Organization (theoretical or applied)**. The **full and associate professor** positions are full-time and tenured, with a teaching load of 120 hours/year. The candidates must hold a PhD in Economics or an equivalent qualification, an excellent record of international scientific publications and an excellent record of teaching. All fields of Economics will be considered.

We seek academics of the highest calibre, with a strong commitment to research and teaching, and the aspiration to contribute to the growing internationalization of the Department, both in research and in teaching. Candidates must also meet the following teaching and research qualification criteria:

- **Teaching:** Candidates are expected to provide high quality teaching in undergraduate and postgraduate courses.
- **Research:** Candidates should demonstrate a high level of productivity in terms of research publications in international top journals.
- **Participation in Research Projects:** Senior candidates are expected to have been PI or involved in research projects funded through competitive calls as well as by national funding agencies. Ability in fundraising is welcome.

Knowledge of Italian language is not required (but expected after few years), while ability to teach in English is compulsory. There are no restrictions regarding the nationality of the applicants. Equal gender opportunities are guaranteed.

Gross salary would depend on seniority and it is fixed by Italian law (D.M. 232/2011). In the first three years it is (approx.): € 35,000 (senior assistant professor), 43,000 (associate



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professor) and 60,000 (full professor) per year. The net amount after taxes depends on the total personal income, the composition of the family and other parameters.

Tax exemption: a four-year tax exemption on 90 percent of the salary is available according to the Italian tax law for those candidates who have been residing outside Italy for 3 years or more.

According to the Italian legislation, only applicants who do hold an equivalent academic position (senior assistant professor, associate or full professor) at their current foreign university, or have recently obtained the appropriate national qualification (ASN) of the Italian University System are qualifying for a “direct call from abroad”.

About the Department

The Department of Economics and Management was established in 2012 through the merger of the existing Department of Economics and Quantitative Methods and Department of Business Research of the University of Pavia with the aim to promote, through high quality teaching and research, studies in the fields of economics, business, law and sociology.

Since its foundation, the Department has developed scientific relations with other Italian and foreign universities, research institutes and top international researchers, as recently testified by the University of Pavia-Boston- Exchange Program which has seen several faculty members hosted by the MIT, Harvard University, Harvard Business School, Northeastern University, Boston University.

More information is available on the Department website: <http://economiaweb.unipv.it>

Application procedure

The expression of interest, together with a short motivation letter specifying for which position the applicants intend to apply for (senior assistant professor, associate or full professor) and a detailed curriculum vitae (that includes a list of publications, a description of teaching activity,



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and an indication of research focus) need to be sent by e-mail to:
recruitmentdemunipv@gmail.com

There is no formal deadline for the expression of interest but an early assessment is expected to start in the second half of September 2019. Short-listed candidates will be invited to give a seminar.

Please note that this is a call for interest, not a job vacancy announcement. The Department will advertise job vacancies later in the year.